

**PENGARUH E-LEADERSHIP DAN PERCEIVED ORGANIZATIONAL  
SUPPORT MELALUI VARIABEL MEDIASI ORGANIZATIONAL  
COMMITMENT DI KANTOR KECAMATAN DAWARBLANDONG,  
MOJOKERTO**

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**ABSTRAK**

Penelitian ini bertujuan untuk meneliti pengaruh *E-Leadership* dan *Perceived Organizational Support* terhadap Kinerja Karyawan melalui variabel mediasi *Organizational Commitment* di Kantor Kecamatan Dawarblandong, Mojokerto. Jumlah responden yang dilibatkan dalam penelitian ini adalah sejumlah 38 responden. Penelitian ini merupakan penelitian dengan pendekatan kuantitatif. Data yang didapatkan oleh peneliti diperoleh dari pengisian kuesioner. Data penelitian yang didapatkan selanjutnya akan dianalisis dengan teknik analisis linier berganda yang dibantu dengan media Smart-PLS versi 3.3.3. Hasil analisis dalam penelitian menunjukkan adanya hubungan pengaruh *E-Leadership* terhadap *Organizational Commitment* serta pengaruh *Organizational Commitment* terhadap Kinerja Karyawan. Sebagai variabel mediasi, *Organizational Commitment* mampu memediasi hubungan *E-Leadership* terhadap Kinerja Karyawan.

**Kata Kunci :** *E-Governance, E-Leadership, Perceived Organizational Support, Organizational Commitment, Kinerja Karyawan.*

**THE EFFECT OF E-LEADERSHIP AND PERCEIVED  
ORGANIZATIONAL SUPPORT TO EMPLOYEE PERFORMANCE  
THROUGH ORGANIZATIONAL COMMITMENT AS MEDIATING  
VARIABLE IN DISTRICT OFFICE OF DAWABLANDONG,  
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**ABSTRACT**

This study aims to examine the effect of *E-Leadership* and *Perceived Organizational Support* on Employee Performance through the mediating variable *Organizational Commitment* at the Dawarblondong District Office, Mojokerto. The number of respondents involved in this study were 38 respondents. This research is a research with a quantitative approach. The data obtained by the researcher was obtained from filling out the questionnaire. The research data obtained will then be analyzed using multiple linear analysis techniques assisted by Smart-PLS version 3.3.3 media. The results of the analysis in this study indicate that there is a relationship between the influence of E-Leadership on Organizational Commitment and the influence of Organizational Commitment on Employee Performance. As a mediating variable, Organizational Commitment is able to mediate the relationship of E-Leadership to Employee Performance.

**Key Words : E-Governance, E-Leadership, Perceived Organizational Support, Organizational Commitment, Employee Performance.**