

**PENGARUH KEMAMPUAN ADAPTASI ROTASI  
PERCEIVED ORGANIZATIONAL SUPPORT TERHADAP  
KINERJA KARYAWAN WANITA PT PELABUHAN  
INDONESIA III (PERSERO)**

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**ABSTRAK**

Penelitian ini memiliki tujuan untuk mengetahui pengaruh kemampuan adaptasi rotasi perceived organizational support terhadap kinerja karyawan wanita PT Pelabuhan Indonesia III (persero). Pendekatan yang digunakan dalam penelitian ini yaitu kuantitatif dengan cara perolehan data melalui kuesioner. Hasil perolehan data dilakukan pengolahan melalui software *Statistical Package for the Social Sciences* (SPSS) untuk membuktikan hasil penelitian.. Hal ini berdasarkan pada hasil uji-t secara menyatakan variabel kemampuan adaptasi berpengaruh positif terhadap kinerja karyawan wanita PT Pelabuhan Indonesia III (persero) sedangkan rotasi berpengaruh negatif terhadap kinerja karyawan PT Pelabuhan Indonesia III (persero).

**Kata Kunci:** Kemampuan Adaptasi, Rotasi, *Perceived Organizational support*

***EFFECT OF ADAPTATION OF ROTATION OF PERCEIVED ORGANIZATIONAL SUPPORT ON THE PERFORMANCE OF WOMEN'S EMPLOYEES PT PELABUHAN INDONESIA III (PERSERO)***

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***ABSTRACT***

*This study has the aim to find out the effect of the ability to adapt to the rotation of perceived organizational support on the performance of women employees of PT Pelabuhan Indonesia III (Persero). The approach used in this study is quantitative by obtaining data through a questionnaire. The results of data acquisition are carried out through statistical package for the social sciences (SPSS) software to prove the results of research. This study has a background in the problem of Karwayan Wanita at PT Pelabuhan Indonesia III (Persero) when it is denoted whether it can beat in its new workplace and in the company PT Pelabuhan Indonesia III (Persero) is there a perceived organizational support or what is called organizational support. This is based on the t-test results state that the variabel of adaptability has a positive effect on the performance of women employees of PT Pelabuhan Indonesia III (Persero) while rotation has a negative effect on the performance of employees of PT Pelabuhan Indonesia III (Persero).*

***Keywords:*** Adaptability, Rotation, Perceived Organizational Support